

GSA Network of CA Membership Commitment Form 2024-2025

Thank you for showing interest in joining our CA membership! We value your leadership and we are glad you have decided to join GSA Network. During a one to one with your regional organizer you will review this document to confirm your understanding of the criteria and benefits of membership, membership values and finally, discuss your motivations for joining membership. By confirming, you agree and commit to becoming a member and/or member leader of GSA Network of CA. We are excited for you to join us in this collective fight for trans and queer, racial and gender justice!

Criteria and Benefits of Membership

In order to become an official member or member leader you must meet the following criteria:

Member Criteria	Member Benefits
<ul style="list-style-type: none"> • All participant criteria • Sign membership commitment <u>form</u> • Attend a minimum of 4 California membership meetings throughout the school year (We have a total of 8) • Participate in a minimum of 3 one-on-one a year with regional organizer (<i>which can include the exit interview</i>) • Support in the planning and or attend at least one of the following: <ul style="list-style-type: none"> • GSA Day Action event, meeting or conversation (GJ- Nov. or RJ in March) • Trans Day of Visibility • Trans Day Of Remembrance • GSA Sponsored Event • Community Event (local conference, TQ2S+ related event) 	<ul style="list-style-type: none"> <input type="checkbox"/> All of the Participant benefits. <input type="checkbox"/> Give away packages (eligible with survey completion at the end of membership meetings) <input type="checkbox"/> Membership incentive “giveaways” - gift cards after facilitating membership meeting, workshops at conferences or any other GSA Network sponsored workshop <input type="checkbox"/> Collect GSA Network leadership pins <ul style="list-style-type: none"> <input type="checkbox"/> Facilitation <input type="checkbox"/> Outreach - Connect <input type="checkbox"/> One to one <input type="checkbox"/> 1 year <input type="checkbox"/> Action <input type="checkbox"/> Learn activities and leadership tools you can share with your club members, including but not limited to: <ul style="list-style-type: none"> <input type="checkbox"/> GSAN Movement Story <input type="checkbox"/> Systems of Oppression <input type="checkbox"/> School to Prison Pipeline <input type="checkbox"/> Know Your Rights as a TQ2S+ Youth <input type="checkbox"/> Recruiting to Win <input type="checkbox"/> Learn social, emotional and cultural practices to help you build community among TQ2S+ youth across CA and in your GSAs, including but not limited to: <ul style="list-style-type: none"> <input type="checkbox"/> Grounding a exercises <input type="checkbox"/> Direct communication <input type="checkbox"/> Art in activism <input type="checkbox"/> Storytelling <input type="checkbox"/> Join a membership committee: <ul style="list-style-type: none"> <input type="checkbox"/> Member Meeting Curriculum Committee <input type="checkbox"/> Communication committee <input type="checkbox"/> Participate in decision making on organization sponsored priorities (statewide actions, grant strategies, etc). <input type="checkbox"/> Get updates on the issues impacting LGBTQ+ students in CA and nationally
Member Leader	Member Leader Benefits
<ul style="list-style-type: none"> • All Member Criteria • Carry out committee activities across California: (at least one of the following) 	<ul style="list-style-type: none"> <input type="checkbox"/> All Participant and Member Benefits <input type="checkbox"/> Participate in decision making for campaign focus and demands <input type="checkbox"/> Skills in event planning and facilitation

<ul style="list-style-type: none"> ○ Launch a regional campaign ○ Represent GSA Network in a coalition space ○ Participate in deciding on GSA Network's Decentralized Campaign - GSA Issue Agenda ○ Work on the GSA Network's Unite Platform update <ul style="list-style-type: none"> ● Lead a training/workshop for statewide membership meetings, GSA Network regional conferences or coalitional spaces. ● Recruit one other peer to show up to at least one membership meeting before April 2025. ● Attend at least one school board meeting. 	<ul style="list-style-type: none"> <input type="checkbox"/> Opportunity to receive gift cards if leading a training/workshop (that is not part of campaign committee) <input type="checkbox"/> Receive GSA Network Member t-shirt <input type="checkbox"/> Food and transportation (Gas Card, Train Tickets, Bus Gift Cards, etc.) - regional gathering or in person campaign meeting/action <input type="checkbox"/> Wellness package and Grubhub credit once a semester <input type="checkbox"/> Building a community with youth of different identities from across California <input type="checkbox"/> Direct training in entry-level community organizing skills - learn how to basebuild, tell your story, and run a campaign <input type="checkbox"/> Opportunities to receive educational award <input type="checkbox"/> Letter of recommendations for college apps or reference for job opportunities
---	--

Values of Membership

As members we agree with the org's mission statement and commit to practicing values set forth by membership.

GSA Network is a next-generation LGBTQ racial and gender justice organization that empowers and trains queer, trans and allied youth leaders to advocate, organize, and mobilize an intersectional movement for safer schools and healthier communities.

CA Youth Membership Values: *(the following values were created by members and staff in Spring 2023)*

- **Support:** CA Youth Membership believes in providing youth with a space to feel connected, where they can find resources and share knowledge to advocate for their rights.
- **Trust:** CA Youth Membership believes in sharing space, telling our stories, and building relationships rooted in care among our members.
- **Honesty:** CA Youth Membership believes in the value of sharing individual perspectives and truths to cultivate spaces where youth can show up authentically.
- **Empathy:** CA Youth Membership believes in honoring everyone's whole selves by respecting each other's thoughts, feelings, and voices.
- **Joy:** CA Youth Membership believes that creativity, humor, and having fun are key components in building relationships and nourishing our power in the fight for our rights.

Now that you have reviewed the values, criteria and benefits of GSA Network of CA's membership, are you down to join and commit for the school year? By confirming below, you are committing to join GSA Network of CA Membership. We are hopeful and excited to work with to build power for our Trans and Queer communities!

Name:

Date:

- ☐ Yes, I want to join and I commit to uphold my membership within GSAN of CA