

spiritday

Kelloggis SallyHansen visible





ANTI-BULLYING RESOURCE KIT

FOR STUDENTS

community sponsors















VIKTOR®ROLF



Celine Dion, Halle Berry, Sam Smith and More Celebrate Spirit Day in Support of LGBTQ Youth









Contents

4

What is Spirit Day?

5

How can I amplify my voice?

6

Where can I find anti-bullying resources?

7

How can I be an ally online?

8

How can I stay safe on social media?

9

How can I share LGBTQ stories?

10

How can I promote transgender equality?



What is Spirit Day?

On October 20, 2022, millions will wear purple for Spirit Day as a symbol of support for lesbian, gay, bisexual, transgender, and queer (LGBTQ) youth and to take a stand against bullying. Join media outlets, celebrities, schools, landmarks and corporations in #SpiritDay and speak out for LGBTQ youth. Now, in 2022, we are witnessing various unprecedented challenges and crises, all of which continue to uniquely and disproportionately impact LGBTQ youth, making Spirit Day matter more than ever.

How did Spirit Day get started?

Spirit Day was started in 2010 by high school student Brittany McMillan as a way to show support for LGBTQ youth and take a stand against bullying. With GLAAD's help, millions of teachers, workplaces, media personalities and students wore purple, a color that symbolizes spirit on the rainbow flag created by Gilbert Baker in 1978.

On October 20, 2022 millions will wear purple for GLAAD's Spirit Day in support of LGBTQ youth and taking a stand against bullying. Spirit Day inspires millions and draws the participation of celebrities, media outlets, brands, landmarks, sports leagues, tech leaders, influencers, faith groups, school districts, organizations, colleges, universities and advocates around the world, all joining together to show their spirit and stand with LGBTQ youth.

Past Spirit Day participants include Vice President Kamala Harris, Barbra Streisand, Celine Dion, Laverne Cox, Jake Gylenhaal, Drew Barrymore, The White House's Jen Psaki And Karine Jean-Pierre, Speaker Nancy Pelosi, Ryan Seacrest, Kelly Ripa, Jonas Brothers, Andy Cohen, Don Lemon, Trevor Noah, Thalia and The Cast Of HBO''s We're Here. Corporations like Target. Visible, Wells Fargo and as well as Disney/ ABC. Comcast NBCUniversal, ViacomCBS. WarnerMedia, Freeform, Twitter, TikTok, iHeartMedia, Spotify, Apple Music, Telemundo, Univision, Pantaya, NPR, Adweek, Billboard, Teen Vogue, The Advocate, Out and hundreds more schools, celebs, national landmarks, companies, nonprofits, and teams went purple and covered Spirit Day as well.

LGBTQ youth also saw support from hosts of CNBC, The Today Show, The View, as well as hosts of news programs on Bravo, MSNBC, and NBC. Check out all of the participating companies, celebrities, organizations and media outlets!

Wearing purple on Spirit Day is a simple way to show the world that you stand by these courageous young people and a simple way to stand up to the bullies.

How can I participate?

- Go purple on social media on October 20 with a #SpiritDay message (or wear purple offline!)
- 2. Spread the word leading up to October 20 (ask social followers to participate
- 3. "Go Purple" in a social media transition video showing yourself wearing something purple (Watch our "How To" video)
- 4. Help promote by downloading a graphic for your blog or website: glaad.org/spiritday?share



How can I amplify my voice?

tips for standing up when you see anti-LGBTQ bullying

Lesbian, gay, bisexual, transgender, and queer (LGBTQ) youth often face serious problems with bullying and harassment in America's schools and on their social media feeds. What should be a safe place for learning and connecting with their chosen families can instead become a dangerous and isolating environment for any student who regularly faces verbal, physical, and/or digital attacks.

How to stand up against anti-LGBTQ bullying

- Know that everyone has the right to feel safe.
- Respond to anti-LGBTQ language and behavior. When you hear anti-LGBTQ comments and jokes, even when not directed at a specific individual, let the person(s) making the comments know you find them offensive.
- If you see anti-LGBTQ bullying, let the person making the comments know that they are offensive. If the situation is such in which you do not feel safe intervening, alert a teacher or administrator immediately or report a social media post as harassment.
- If you know someone has experienced anti-LGBTQ bullying, let them know you are on their side and make an effort to spend time with the person at school.
- Reflect on your own prejudices, and work on eliminating homophobia and transphobia from your own words and actions.

- Know that all people, regardless of sexual orientation and gender identity, should be treated with dignity and respect.
- If someone you know displays thoughts of suicide or other self-harm, notify a teacher or administrator right away and call the Trevor Project Lifeline at: 866-4-U-TREVOR (866-488-7386) to speak with a trained volunteer counselor. There are people standing by ready to talk to you. The Trevor Project's website has many great resources that allow you to learn from the experiences of others and connect with other LGBTQ kids like you.



Take a stand against bullying and support #LGBTQ youth by going purple for #SpiritDay on Oct. 20: glaad.org/spiritday

Anti-Bullying Resource Kit For Students



Where can I find antibullying resources?

- The Gay, Lesbian, Straight Education
 Network (GLSEN) strives to assure that
 each member of every school community is
 valued and respected regardless of sexual
 orientation or gender identity/ expression.
 GLSEN offers several resources, including a
 Jump-Start Guide for Gay-Straight Alliances
 (GSAs) and Safe Space Kits, among others.
- The American Federation of Teachers
 (AFT) is committed to promoting safe and
 healthy learning environments, and has
 a number of resources available on their
 website including a list of anti-bullying laws
 by state.
- PACER's National Bullying Prevention
 Center offers several resources for students, including a Student Action Plan Against Bullying. PACER's Teens Against Bullying website also offers interactive videos that help youth stand up and speak out against bullying.
- To find out more about campus hate crimes and university anti-violence and crime prevention programs, check out Stop the Hate.
- Sometimes rejection and peer pressure in combination with other factors may lead to thoughts of suicide. The Trevor Project offers a 24-hour helpline for LGBTQ and questioning teens: toll free (866) 4-U-TREVOR (866-488-7386).
- If you see LGBTQ people being misrepresented in the media, contact GLAAD.
- LGBTQ people are often harassed and some are physically hurt or worse just for being who they are. If someone in your life has been a victim of a hate crime, contact the police first, and then turn to a local chapter of the Anti-Violence Project (AVP) for additional assistance. To find an Anti-Violence Project chapter in your area, check out the National Coalition of Anti-Violence Programs (NCAVP). Through public education, training and

- local programs, this group addresses the pervasive problem of violence committed against and within the LGBTQ community.
- The Human Rights Campaign (HRC) advocates on behalf of LGBTQ Americans, mobilizes grassroots actions in diverse communities, invests strategically to elect fair-minded individuals to office and educates the public about LGBTQ issues. For information about LGBTQ-inclusive legislation in your area, visit www.hrc.org.
- COLAGE is a national movement of children, youth, and adults with one or more lesbian, gay, bisexual, transgender, or queer (LGBTQ) parent/s. For more information on how to support your LGBTQ parent, visit www.colage.org
- CenterLink, the American Civil
 Liberties Union, and Lambda Legal
 provide helpful information on the LGBTQ
 community's legal options and hurdles.
 CenterLink unites LGBTQ centers in all
 different states. The ACLU's website has
 an entire section on LGBTQ equality,
 and Lambda Legal's page is geared
 towards teens.
- Visit <u>CampusPride.org</u> to check out all their resources for college students and to find LGBTQ-friendly campuses across the country. To find out if your college already has a professionally-run LGBTQ center, <u>use</u> <u>LGBTQcampus.org's "Find a Center" tool.</u>
- Genders & Sexualities Alliances

 (GSAs) are student-run organizations that unite LGBTQ and allied youth to build community and organize around issues impacting them in their schools and communities. GSAs have evolved beyond their traditional role to serve as safe spaces for LGBTQ youth in middle schools and high schools, and have emerged as vehicles for deep social change related to racial, gender, and educational justice.



How can I be an ally online?

tips for speaking out for equality through online media

With the advent of social networking sites such as Facebook, Twitter, Snapchat, Tumblr, YouTube and TikTok, we are more connected to one another than ever before. Social media sites also afford users with an opportunity to share information, opinions and comments—some which can be hurtful or inflammatory, especially as COVID-19 has required us to limit social interactions.

- You don't have to identify as LGBTQ to be offended by anti-LGBTQ comments. Let those making these comments know their behavior is harmful and offensive to anyone who thinks it's wrong to target a group of people because of who they are. If necessary, report the offending user to the host website.
- Delete any anti-LGBTQ comments others might post to your online profiles, even if those comments are intended as "jokes."
- Be proactive and share articles, stories and/or news segments that highlight the challenges facing LGBTQ people, and which send a positive message in support of equality.
- Join, follow or like online LGBTQaffirming groups and organizations like GLAAD, GLSEN and GSA Networks, and share information about their work with your network.
- Bullying online for virtual classes is the same as in-person bullying and should be reported to your teachers/administrators.

The It Gets Better Project

was created to show young LGBTQ people that they are valued, and though circumstances may seem hopeless at times, it can and does get better. By posting messages of positivity and acceptance on YouTube, millions of Americans have taken a stand for LGBTQ youth with stories of hope and resilience.

To date, the project has received submissions from celebrities, organizations, advocates, politicians and media personalities, including President Barack Obama, Secretary of State Hillary Clinton, Rep. Nancy Pelosi, Adam Lambert, Anne Hathaway, Colin Farrell, Matthew Morrison of "Glee", Joe Jonas, Joel Madden, Ke\$ha, Sarah Silverman, Tim Gunn, Suze Orman, the staffs of The Gap, Broadway community, and many more.

www.itgetsbetter.org

Anti-Bullying Resource Kit For Students



How can I stay safe on social media?

tips for reporting anti-LGBTQ cyberbullies

In 2010, GLAAD and Facebook teamed up to address anti-LGBTQ (lesbian, gay, bisexual, transgender, and queer) cyberbullying, working to make the internet a safer place for everyone. Together with GLSEN, HRC, PFLAG, the Trevor Project and MTV's A Thin Line Campaign, GLAAD and Facebook launched the **Network of Support** to more effectively address issues faced by the LGBTQ community while online. Below are tips on how to report harassment online and help put an end to anti-LGBTQ cyberbullying:

Stop Bullying: Speak Up

is a multi-media campaign designed to educate parents, teachers and youth about the actions that will help protect young people from the impact of bullying.

facebook.com/ stopbullyingspeakup

- Report harassment: Facebook has report links throughout the site, on virtually every page, and all reports are anonymous. Facebook relies on everyone who uses the site to be an extra set of eyes and ears and to report content that may violate user policies.
- Block bullies: When you use the "Block" feature on Facebook, any ties you currently have with the person you've blocked will be broken, and they won't be able to see your profile or contact you. You can block people by clicking on the Account link and then selecting Privacy settings where you'll see Block Lists at the bottom, or by clicking the 'Block' link at the bottom of any profile.
- Stick up for others: Don't let anyone you know be victimized by ignorance. Reach out and offer a word of support, and remember to report the bully to Facebook.
- Think twice before posting: It's also important to be aware of how your own behavior can harm others, even unintentionally. Before you post a comment

- or a photo that you think is funny, ask yourself if it could embarrass or hurt someone. If in doubt, don't post it.
- Get help if you feel overwhelmed:
 Facebook has relationships with organizations that can help if you or someone you know is in danger of self-harm. Visit the Trevor Project's website for information about warning signs, or call the Trevor Lifeline at (866) 4-U-TREVOR (866-488-7386) immediately if you need support. Trained volunteer counselors are ready to talk to you 24/7 and all calls are free and confidential.
- Know you're never alone: The
 Network of Support is comprised of people
 and organizations that understand the
 unique challenges that LGBTQ teens face
 and have tons of ideas, resources and
 stories of hope for you to tap into. Visit the
 Network of Support Facebook page for
 more information about the organizations
 working to make the internet a safer place
 for everyone.



How can I share LGBTQ stories?

tips for student journalists and newspaper staff

As a student journalist or member of your school's newspaper staff, you have a unique opportunity to help your peers understand the challenges that lesbian, gay, bisexual, transgender, and queer (LGBTQ) youth face today and/or raise awareness of the accomplishments and contributions of LGBTQ individuals throughout history.

Whether writing a newspaper article, submitting a Letter to the Editor or producing a segment for your school's television news channel, you have a chance to share stories that change hearts and minds. But it's important to keep in mind that accuracy and fairness are key to presenting articles or segments that responsibly portray LGBTQ lives and issues.

GLAAD's Media Reference Guide is intended to be used by journalists reporting for mainstream media outlets and by creators in entertainment media who want to tell LGBTQ people's stories fairly and accurately. It is not intended to be an all-inclusive glossary of language used within the LGBTQ community, nor is it a prescriptive guide for LGBTQ people: https://www.glaad.org/reference

Story Ideas

- Profile leaders from your school's Gay-Straight Alliance (GSA). If your school doesn't have a GSA, write an article explaining the benefits of a safe space for LGBTQ and allied students.
- Did you know October is LGBTQ History Month? Profile a noted LGBTQ leader, such as Harvey Milk or someone in your own community. Or, write an article detailing the significance of events such as the Stonewall Riots, the repeal of 'Don't Ask, Don't Tell' or about LGBTQ-inclusive legislation in your community.
- Does your school welcome same-sex couples at school dances? Why or why not?
- Does your school have anti-bullying measures in place which protect students based on sexual orientation and gender expression? Why or why not?

Significant Dates

- January: No-Name Calling Week
 (week fluctuates)
- February: Black History Month
- March: Women's History Month
- April: National Day of Silence (day fluctuates)
- June: LGBTQ Pride Month
- June 28: Anniversary of the Stonewall Riots
- September: National Suicide Prevention
 Week (week fluctuates)
- September 16-23: Bi Week
- October: LGBTQ History Month, National AIDS Awareness Month
- October 11: National Coming Out Day
- October 20: Spirit Day
- October 23-31: Asexual Awareness Week
- October 26: Intersex Awareness Day
- **November 13-19:** Transgender Awareness week
- November 20: Transgender Day of Remembrance
- **December 1:** World AIDS Day



How can I promote transgender equality?

Transgender people often face discrimination and hostility from their families, friends and coworkers. These harsh reactions usually stem from fear and a basic misunderstanding of the transgender community. By being an ally and showing your support of transgender people, you are doing your part to help end ignorance surrounding transgender issues. The National Center for Transgender Equality (NCTE) has a list of 52 Things You Can Do For Transgender Equality. Here are some ideas for students that can help build equality:

The National Center for **Transgender Equality**

is a national social justice organization devoted to ending discrimination and violence against transgender people through education and advocacy on national issues of importance to transgender people.

transequality.org @TransEquality

- If you know transgender students in your school, community, or in your after-school activities, make an effort to get to know them.
- 2. Ask your **local or school library** to carry books that deal positively with transgender people and youth.
- 3. Make sure that transgender people are welcome to join your sports teams, afterschool activities, and clubs.
- 4. Hold a **fundraiser**, like a bake sale or a walk, and donate proceeds to an organization that provides support for transgender people.
- 5. Find out if your town or state has transgender-inclusive nondiscrimination ordinances and share what you find out with your friends and family. About 43% of U.S. population lives in a jurisdiction with explicit laws that ban employment discrimination based on gender identity and expression.
- 6. Advocate for **school policy** that supports and protects transgender students. (To see a model non-discrimination policy, click here.)
- 7. Submit a story idea to your school paper about the transgender community. This is an effective way to express opinions and distribute information on transgender issues from a variety of voices.
- 8. Plan or attend a Day of Remembrance Event every November 20. This is a yearly opportunity to remember those lost to hate-

- motivated violence directed towards the transgender community, and also a time to encourage people to take action to make the world safer.
- Start or attend a transgender support or education group at your school. These groups are often a vital way that transgender people connect with one another.
- 10. Start a conversation about genderrelated books or gender issues that are important to you.
- 11. Encourage fair, accurate and inclusive media coverage of transgender issues in your school newspaper. Many people learn about transgender people from watching television or reading stories in the newspaper. GLAAD encourages journalists to use its Media Reference Guide when writing about transgender issues. If you see transgender people being misrepresented in the media, contact us at glaad.org.



Hoy es #spiritday * y nos vestimos de morado para crear conciencia acerca del #bullying, ¡Pedimos un alto a la intimidación y al acoso a los jóvenes de la comunidad #LGTBIQ+! Esparzamos amor, comprensión y bondad. #LGBTQ+ @glaad

@SonyMusicLatin

glaad.org/spiritday





No one should be bullied or called names simply for being who they are. That's why I'm wearing purple for





Did you know that over 70% of LGBTQ students report being verbally harassed and over 48% have been cyberbullied?

Today, on #SpiritDay ♥, I encourage you to join me and GO PURPLE to take a stand against the bullying of LGBTQ youth!



12:44 PM · Oct 15, 2020 · Twitter Web App



It's #SpiritDay *! Go purple now to take a stand against bullying and to support LGBTQ youth.





Lil' Bran Bran and I are going purple to show support for LGBTQ youth on #SpiritDay . Take the pledge with @ADW @tntdrama and @WarnerMedia to stand against bullying TODAY! gland.org/spiritday



i support

gbtg youth





It's #SpiritDoy ##! Go purple now to take a stand against bullying and to support LGBTQ youth. glaad.org/spiritday





The Children

Stand up to bullying. The cast of 49/40m is going purple. for #SpiritDay * to support LOBTQ youth. * Go purple here: spr.ly/601994847





#SpiritDay 💜 glaad.org/spiritday



1:59 PM · Oct 15, 2020 · Twitter for iPhone





GLAAD rewrites the script for LGBTQ acceptance. As a dynamic media force, GLAAD tackles tough issues to shape the narrative and provoke dialogue that leads to cultural change. GLAAD protects all that has been accomplished and creates a world where everyone can live the life they love.

glaad.org facebook.com/glaad @glaad



Take a stand against bullying and support #LGBTQ youth by going purple for #SpiritDay on Oct. 20: glaad.org/spiritday