

## GSA's in Action Survey - California Survey

Thank you for taking the time to tell us more about your GSA (Genders and Sexualities Alliance) club and the amazing work you've been doing this school year! By completing this survey, your club will be entered for a chance to win a \$100 gift card or a GSA Network swag pack.

Please read the instructions closely before you begin.

Choose one student leader or advisor from your club to complete the following survey on behalf of your club. You may also complete the survey with all club members present.

We encourage you to download a pdf version of the survey to familiarize yourself with the questions, get input from your members, and jot down your answers before you start it. This will help you complete the survey more quickly.

*\*The survey may take up to 20 minutes to complete. You will not be able to save your work and return to the survey at a later time—we apologize for the inconvenience.*

Your club does not need to be named "GSA" to participate. We use "GSA" to stand in for a number of different and creatively named clubs that are fighting for LGBTQ+, racial, and/or gender justice.

To start, please enter your information below. Use the email that received the survey invitation.

First Name: \_\_\_\_\_

Last Name: \_\_\_\_\_

What is your email address?: \_\_\_\_\_

*Please use the same email address where you received the survey invitation. Fill out this survey by April 30th and your GSA will be entered into a drawing to win one of 5 prizes. Winners will be contacted via email.*

### **About your school**

School Name: \_\_\_\_\_

Use your school's full name. [E.g. Martin Luther King Jr. Middle School NOT King Middle School]

City: \_\_\_\_\_

State: \_\_\_\_\_

Select the state where your school is located

Zip Code: \_\_\_\_\_

**About Your GSA Club**

I am

- GSA Officer
- GSA Advisor
- GSA Student Members
- Other

What is your club's school level

- Not Applicable
- Middle School
- High School
- Junior High School
- College or University
- Elementary School

What type of school do you attend (optional)? Check all that apply

- Public
- Private
- Continuation
- Alternative
- Vocational/trade
- Religious

How many students (or members) are part of your GSA club on a regular basis?

- 1-5
- 6-10
- 11-15
- 16-20
- 21-25
- 26-30
- 30+

What is the racial breakdown of your GSA club? Please share the number of students in your club who identify as the following (estimates are fine)

African/African American/Black: \_\_\_\_\_

Asian American: \_\_\_\_\_

Latinx or Hispanic: \_\_\_\_\_

Middle Eastern: \_\_\_\_\_

Multiracial: \_\_\_\_\_

Native American/Alaska Native/American Indian: \_\_\_\_\_

Native Hawaiian/Pacific Islander: \_\_\_\_\_

White: \_\_\_\_\_

What is the gender breakdown of your GSA club? Please share the number of students in your club who identify as the following (estimates are fine):

Agender: \_\_\_\_\_

Cisgender Man: \_\_\_\_\_

Cisgender Woman: \_\_\_\_\_

Non-Binary, gender expansive, genderqueer, gender nonconforming: \_\_\_\_\_

Trans Man: \_\_\_\_\_

Trans Woman: \_\_\_\_\_

Two-Spirit (This term should only be used by people who are Indigenous): \_\_\_\_\_

Other (questioning, don't know, decline to state): \_\_\_\_\_

How many of your club's officers/leaders are trans or nonbinary? Estimates are fine.

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1-4

5+

Don't Know

What type of activities did your club do this year? Check all that apply: \*

Social (e.g. parties, movie night, etc.)

Support (e.g. restorative justice circles, dedicated meetings for group support and sharing things that are happening in your life, coming out discussions, etc.)

Club development (e.g. fundraising, year planning)

Activist (e.g. advocating to make your school safer for LGBTQ+ students, education on LGBTQ+ issues, participating in days of action, etc.)

What did members learn to do, or get better at doing, by being a part of the GSA? Please explain:

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Please tell us about your school climate. How safe do queer students feel on campus?

- Very Unsafe
- Unsafe
- Safe Most of the time
- Safe
- Extremely Safe and Never had concerns

How safe do trans students feel on campus?

- Very Unsafe
- Unsafe
- Safe Most of the time
- Safe
- Extremely Safe and Never had concerns

Thinking about trans and nonbinary student experiences on your campus, please check all that apply:

- Trans student are safe to use the restroom on campus
- Trans students are allowed to play on the sports team they identify with
- Trans students are encouraged to express their gender (clothes, makeup, hair)
- Trans student names and pronouns are respected by teachers in class

How represented/included do you feel in your school's curricula and other school-related activities, such as assemblies?

- 1= I never feel included and don't expect to
- 2=I don't feel included
- 3=Sometimes I feel included
- 4=I feel included for the most part
- 5=I always feel included)

This year at my school, the general environment for LGBTQ+ people:

- Got Better
- Stayed the same
- Got Worse

Was your school climate negatively impacted by the political climate in your state or at the national level?

- Yes
- No
- Don't Know

What was the biggest effect your GSA had on your school this year (e.g. made teachers more aware about the LGBTQ+ community by leading a staff training)?

Please explain:

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What were your biggest obstacles as a GSA this year? How did you deal with them?

Please explain:

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Does your school have classes or teachers that teach about LGBTQ+ people in history in a positive light?

- Yes
- No
- No, it's not allowed
- Don't Know

*If no, please explain how your school and club would benefit from that knowledge:*

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Does your school have a sex ed class or unit that positively represents same-sex relationships & LGBTQ+ people?

- Yes
- No
- No, it's not allowed
- Don't Know

*If no, please explain how your school and club could benefit from that knowledge.*

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Does your school have teachers, school staff, or counselors who can talk to students about LGBTQ+ health, mental health, and sexual health?

- Yes

- No
- Don't Know

How did your GSA fight slurs and verbal harassment at your school? Check all that apply:

- We did not work on this issue
- Talked about it in my GSA
- Talked to individual teachers or school staff
- Spoke at an assembly or held an assembly
- Interrupted other students who used slurs
- Passed out flyers or educational materials to students
- Conducted a workshop or training for students, teachers, and/or school staff
- Hosted day/week of awareness or similar event (Harvey Milk or Spirit Day, etc)
- Tried to get policies changed at school (such harassment policies or agreements about teacher intervention)

Other, please explain:

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*If you checked one or more of the actions from the previous question, please share more about what happened (optional)*

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Did your GSA work on making your school safer for transgender, nonbinary, and gender diverse students? Check all that apply:

- We did not work on this issue
- Talked about it in my GSA
- Talked to individual teachers or school staff
- Spoke at an assembly or held an assembly
- Interrupted other students who used slurs
- Passed out flyers or educational materials to students
- Conducted a workshop or training for students, teachers, and/or school staff
- Participated in GSA Day 4 Gender Justice
- Hosted another day/week of awareness or similar event (Transgender Day of Remembrance or Visibility) to educate about this issue

- Tried to get policies changed at school (such as gender neutral bathrooms)

Other, please explain:

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*If you checked one or more of the actions from the previous question, please share more about what happened (optional)*

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Did your GSA work on any of the following issues at your school in addition to anti-LGBTQ+ oppression? Check all that apply:

- Racism
- Classism
- Sexism
- Ableism
- Immigrant rights
- Religious bias
- School funding
- School discipline or school police
- Access to counselors/nurses
- Gun control
- Climate justice

Other, please explain:

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*If you checked one or more of the actions from the previous question, please share more about what happened (optional)*

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Did your GSA work on making your school safer for LGBTQ+ students of color? Check all that apply

- We did not work on this issue
- Talked about it in my GSA
- Talked to individual teachers or school staff
- Spoke at an assembly or held an assembly
- Interrupted other students who used slurs
- Passed out flyers or educational materials to students
- Conducted a workshop or training for students, teachers, and/or school staff
- Participated in GSA Day 4 Racial Justice
- Hosted another day/week of awareness or similar event (Black Lives Matter week of action, etc.) to educate about this issue
- Tried to get policies changed at school (such as sanctuary schools, ending random searches, etc.)

Other, please explain:

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*If you checked one or more of the actions from the previous question, please share more about what happened (optional)*

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**Is your club based in CA**

- Yes
- No

**FOR CALIFORNIA CLUBS ONLY**

This section is for GSAs in California, please click “Next” to continue.

If you are based in California, please click “Previous” and for the question ***Is your club based in California?***, select ***Yes***.

California has many laws that advance the rights of LGBTQ+ students. Did your GSA address any of the following issues in your club or school? Check all that apply:

- Advocate against discrimination and harassment in schools based on sexual orientation and gender identity
- LGBTQ+ inclusive curriculum in history and social studies

- The right of transgender and gender non-conforming students to participate in programs and activities, and to use facilities that match their gender identity
- Comprehensive, LGBTQ+ inclusive sex education
- Gender neutral restrooms
- We worked on other laws or issues
- We did not work on these issues

How did your GSA work on implementing the issues you checked in the previous question?  
Check all that apply:

- Talked about it in my GSA
- Conducted a training for teachers or school staff
- Spoke at an assembly or held an assembly
- Passed out flyers or educational materials to students
- Did peer education workshops in classes or spoke in individual classes
- Hosted day/week of awareness or similar event
- Tried to get individual teachers to follow the law
- Succeeded in getting individual teachers to follow the law
- Conducted a school survey
- Conducted a petition
- Held a rally, demonstration, or other direct action
- Used GSA Network resources to work on this issue
- We did not work on these issues

Other, please explain:

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Please share more about your work to protect LGBTQ+ student rights  
e.g. If you held a rally, describe what its purpose was and what it was a response to

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Please rate how helpful the following support was from GSA Network staff.

GSA Network staff in California include the following organizers: Cielo Flores, Marinarde Soto Espinoza, Gabriel Vidal, Chris Covington, Tony Ortuno, Cathy Chu. Scale:

Welcome email from GSA Network organizer

- Very helpful
- somewhat helpful
- not very helpful
- not at all helpful
- my club did not receive support from GSA Network

Phone call about club with GSA Network organizer

- Very helpful
- somewhat helpful
- not very helpful
- not at all helpful
- my club did not receive support from GSA Network

Online visit from GSA Network organizer

- Very helpful
- somewhat helpful
- not very helpful
- not at all helpful
- my club did not receive support from GSA Network

In-person visit from GSA Network organizer

- Very helpful
- somewhat helpful
- not very helpful
- not at all helpful
- my club did not receive support from GSA Network

Training or workshop led by GSA Network organizer at my club

- Very helpful
- somewhat helpful
- not very helpful
- not at all helpful
- my club did not receive support from GSA Network

Specific campaign support from GSA Network organizer

- Very helpful
- somewhat helpful
- not very helpful

- not at all helpful
- my club did not receive support from GSA Network

GSA Network workshop at an event

- Very helpful
- somewhat helpful
- not very helpful
- not at all helpful
- my club did not receive support from GSA Network

Student participation in Northern CA, Central Valley, or Southern CA youth council

- Very helpful
- somewhat helpful
- not very helpful
- not at all helpful
- my club did not receive support from GSA Network

### **CONNECTION TO GSA NETWORK**

My GSA follows GSA Network through (check all that apply)

- Facebook
- Twitter
- Instagram
- GSA Network's website
- Email announcements

Other, please explain:

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What types of GSA Network updates are interesting or useful for your GSA? Check all that apply.

- GSA Day calls to action
- Notifications about our digital resources (ex. How to Facilitate a Meeting)
- Youth Voices blog alerts
- Event and program announcements

Other, please explain:

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Can you access LGBTQ+ websites from your school's computers (gsanetwork.org, pflag.org)?

- Yes
- No
- Don't Know

My GSA uses resources on GSA Network's website, such as downloadable pdfs, the Unite! Platform, or the map of our local partners). Check all that apply.

- Yes
- No
- My club was unaware of these resources

Tell us about your experience with us! GSA Network:

GSA Network helped us start a GSA Club

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree
- Not Applicable

GSA Network helped us build a stronger GSA Club

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree
- Not Applicable

GSA Network connected us to the LGBTQ+ community

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree
- Not Applicable

GSA Network helped us develop an understanding of racial justice, gender justice, and/or intersectionality.

- Strongly Agree

- Agree
- Disagree
- Strongly Disagree
- Not Applicable

GSA Network increased our GSA's activism

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree
- Not Applicable

GSA Network made us feel that our GSA is part of a larger movement

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree
- Not Applicable

What resources and support were most helpful to you and your GSA this year? *Check all that apply.*

- Annual Resource packet with calendar of events (mailed at the start of the school year)
- TRUTH posters (mailed with Annual Resource packet)
- GSA Day 4 Gender Justice campaign artwork
- Email updates about campaigns, events, and youth leaders
- Phone calls from GSA Network staff
- GSA club visits at my school

How could GSA Network improve the ways in which it supports your GSA (e.g. specific resources, giveaways, notifications about LGBTQ+ events)? Please explain.

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Please add final comments or suggestions.

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Thank you for taking this survey! Your GSA will be entered for a chance to win a \$100 gift card or one of our swag packs to share with your club! If you would like more information about Genders & Sexualities Alliance Network, or any of the posters, manuals, and resources mentioned in this survey, please visit our website at [www.gsanetwork.org/resources](http://www.gsanetwork.org/resources).