

Recommendations: Quick Reference Guide



	Anti-bullying & non-discrimination policies	LGBTQ-inclusive curriculum policy	LGBTQ-inclusive curricular resources	Professional development training	LGBTQ-inclusive curriculum implementation	Standardized testing	School funding
State Policymakers	Pass enumerated non-discrimination policies.	If precedent for curriculum-related legislation exists, pass LGBTQ-inclusive curriculum legislation like CA's FAIR Education Act.	Promote resources at www.faireducationact.org or www.gsanetwork.org/FAIR/lessons to school officials and constituents in your district.	Pass policies to mandate training on bias-related harassment.	Ensure LGBTQ-inclusive curriculum legislation, if applicable, includes funding to support implementation and compliance.	Advocate for LGBTQ inclusivity on standardized tests.	Approve budgets with adequate funding for schools.
State Education Administrators	Implement enumerated non-discrimination policies.	Implement LGBTQ-inclusive curriculum legislation by providing access to supplemental instructional materials and professional development.	<ul style="list-style-type: none"> Advocate for LGBTQ inclusivity in textbooks and supplemental instructional materials. Provide local school districts with access to sample curricula. 	Implement training on bias-related harassment and how to implement LGBTQ-inclusive curriculum.	<ul style="list-style-type: none"> Ensure LGBTQ inclusivity in state curriculum frameworks and standards. In CA, monitor FAIR Education Act compliance at the local level. 	Advocate for LGBTQ inclusivity on standardized tests.	Allocate resources to monitor compliance with LGBTQ-inclusive curriculum requirements and school safety policies.
Local School District Officials	Adopt and publicize enumerated non-discrimination policies.	<ul style="list-style-type: none"> Adopt and publicize LGBTQ-inclusive curriculum policies/resolutions. In CA, notify school personnel of requirements in the FAIR Education Act. 	<ul style="list-style-type: none"> Advocate for LGBTQ inclusivity in textbooks and supplemental instructional materials. Provide teachers with access to sample curricula. 	Provide professional development training on bias-related harassment and how to implement LGBTQ-inclusive curriculum.	<ul style="list-style-type: none"> Adopt LGBTQ-inclusive curriculum policies/resolutions and ensure implementation. Collaborate with community-based organizations. 	Advocate for LGBTQ inclusivity on standardized tests.	Allocate funding to acquire LGBTQ-inclusive curricular materials and provide professional development training.
Teachers	<ul style="list-style-type: none"> Advocate for and publicize enumerated non-discrimination policies; help elect supportive school board members. Intervene in bias-motivated harassment and train colleagues to do so. 	<ul style="list-style-type: none"> Advocate for the adoption of LGBTQ-inclusive curriculum; help elect school board members supportive of such policies. In CA, educate others about the FAIR Education Act. 	<ul style="list-style-type: none"> Advocate for LGBTQ inclusivity in textbooks and supplemental instructional materials. Get resources at www.faireducationact.org or www.gsanetwork.org/FAIR/lessons Partner with other teachers to develop LGBTQ-inclusive lessons. 	<ul style="list-style-type: none"> Ask administrators to provide training on bias-related harassment and how to implement LGBTQ-inclusive curriculum. Partner with community-based organizations. 	<ul style="list-style-type: none"> Teach LGBTQ-inclusive lessons and train colleagues how to do the same. Talk to school constituencies about LGBTQ-inclusive curriculum. Partner with community-based organizations. 	Prioritize LGBTQ-inclusive curriculum despite pressures to "teach to the test" and advocate for LGBTQ inclusivity on standardized tests.	Advocate for adequate funding for schools.
Students	<ul style="list-style-type: none"> Advocate for and ensure your district publicizes enumerated non-discrimination policies; help elect supportive school board members. Intervene in harassment incidents. File a complaint if you experience or witness harassment. 	<ul style="list-style-type: none"> Advocate for the adoption of LGBTQ-inclusive curriculum policies. Help elect school board members who support LGBTQ-inclusive curriculum. In CA, educate others about the FAIR Education Act. 	<ul style="list-style-type: none"> Advocate for LGBTQ inclusivity in textbooks and supplemental instructional materials. Show your teachers resources at www.faireducationact.org or www.gsanetwork.org/FAIR/lessons. 	Ask administrators to provide training on bias-related harassment and how to implement LGBTQ-inclusive curriculum.	<ul style="list-style-type: none"> Collect peer stories about school experiences and LGBTQ-inclusive curriculum. Talk to school constituencies about LGBTQ-inclusive curriculum. In CA, monitor if history and social studies teachers are complying with the FAIR Education Act. 	Advocate for LGBTQ inclusivity on standardized tests.	Advocate for adequate funding for schools.
Parents, Community Members, and Community-Based Organizations	Advocate for enumerated non-discrimination policies; ensure your district publicizes such policies; help elect school board members supportive of such policies.	<ul style="list-style-type: none"> Advocate for the adoption of LGBTQ-inclusive curriculum policies. Help elect school board members who support LGBTQ-inclusive curriculum. 	<ul style="list-style-type: none"> Advocate for LGBTQ inclusivity in textbooks and supplemental instructional materials. Promote resources at www.faireducationact.org or www.gsanetwork.org/FAIR/lessons. Partner with teachers and community-based organizations to develop LGBTQ-inclusive lessons and ethnic studies curriculum. 	Ask administrators to provide training on bias-related harassment and how to implement LGBTQ-inclusive curriculum.	<ul style="list-style-type: none"> Build partnerships between advocates for LGBTQ-inclusive curriculum and ethnic studies. Talk to school constituencies about LGBTQ-inclusive curriculum. 	Advocate for LGBTQ inclusivity on standardized tests.	Advocate for adequate funding for schools.