



**Genders & Sexualities Alliance Network
Southeastern Regional Organizer**

Job Title: Southeastern Regional Organizer – New Orleans, LA

Reports To: Co-Executive Director

Status: Full time, Exempt

Salary: \$40,000-45,000 commensurate with experience, benefits including: health, dental, vision and retirement

Organization

Genders & Sexualities Alliance Network (GSA Network) is a national next-generation LGBTQ racial and gender justice organization that empowers and trains trans, queer and allied youth leaders to advocate, organize, and mobilize an intersectional movement for safer and healthier schools. Based in California, GSA Network is a national organization with regional offices supporting local work. As leader of the National Association of GSA Networks we bring together youth and adult leaders from state and regional GSA Networks to share best practices for GSA organizing. As a national leader in the LGBT, safe schools, and education justice movements, this is an exciting time for GSA Network as we expand our impact nationally, and grow our team. You can learn more about our work at www.gsanetwork.org.

Position

GSA Network is seeking an organizer experienced in trans and queer youth organizing to serve as a Southeastern Regional Organizer. This position will support GSA Network's regional work in the Southeastern United States; and join GSA Network's national team that supports an association of GSA networks representing LGBTQ youth organizing groups across the country. Working as part of GSA Network's regional organizing program this position will carry out the existing regional organizing efforts as well as new opportunities to support the needs of trans and queer youth and queer youth of color in and out of schools doing education justice and trans and queer youth advocacy across the region. Based in New Orleans, Atlanta or Jackson, the Southeastern Regional Organizer will be responsible for providing training, technical assistance and supporting Southeastern based GSA networks, and carrying out regional programming to strengthen the organizing efforts of Southern trans and queer youth, such as the Southern Regional Organizers Convenings, the Southeastern Regional Activist Camp and coordinating the Southeastern youth cohort.

A key function of this position is supporting rural, underfunded, and often understaffed organizations. An ability and understanding of how to support local groups in developing organizational structure, programmatic structures, and peer mentoring will help a candidate be successful in this position. A deep familiarity with the Southeastern United States and the trans and queer communities there, a

demonstrated passion for trans and queer youth leadership and empowerment, extensive knowledge or personal experience with the intersectional issues facing low-income trans and queer youth of color, and a commitment to social justice are required for this position.

Principal Responsibilities

- Support Organizational Regional Sustainability
 - Conduct workshops for LGBTQ youth and GSA leaders on educational justice and other issues at the intersections of racial, economic and queer justice across the region
 - Provide staff leadership and support to a cohort of Southeastern state based GSA networks, through site visits, phone calls and technical assistance.
 - Represent GSA Network at national and regional meetings
 - Host biannual regional convenings of Southeastern GSA networks and partner organizations
 - Coordinate and produce Southeastern Regional GSA Activist Camp – QYLTS Action Camp
 - Coordinate and support Southern engagement in national days of action
- Support and Develop new organizations and organizers in setting up support systems for GSAs and youth
 - Provide ongoing technical assistance and support local groups
 - Provide training and staff support to the newly established GSA Networks
 - Support the development of local, regional, and statewide GSA networking organizations
 - Support policy advocacy efforts in member states
 - Support a cohort of youth through designing and implementing individual development plans with the youth and their local GSA network
- Provide regional leadership and support national operations
 - Assist in the creation of blog posts, videos and other media about the intersectional issues facing queer youth of color in the southeast
 - Participate in the Annual National Gathering of GSA Networks
 - Support other regional and national conferences, campaigns and actions
 - Provide trainings to other partner organizations
 - With the national team develop new curriculum and campaigns specific to the region
 - With the national team support regional policy change efforts
 - Other duties as assigned

Qualifications

- Ability to relate to LGBTQ youth, particularly youth of color in the Southeastern U.S.
- 3-4 years direct experience with grassroots community organizing, and coalition-building, in a schools based, or LGBTQ youth, or GSA context highly preferred.
- Experience working in a locally based GSA network or similar organization preferred
- Community or youth organizing experience
- 1-2 years involvement in program planning and implementation
- Ability to travel to other states in the southeastern region: valid drivers license and access to car with insurance
- Strong analytical, planning, and organizational skills
- Solid time management skills, attention to detail, and ability to manage multiple projects

- Excellent written and verbal communication skills
- Experience doing public speaking, conducting trainings or providing technical assistance
- Proven leadership skills, including the ability to mentor youth
- Strong understanding of intersectionality for LGBTQ youth of color identities and the education policy issues impacting those identities
- Demonstrated commitment to social justice, anti-oppression work, and LGBTQ rights through a racial justice lens
- Demonstrated ability to work both independently (with a supervisor in another city) and as part of a team, with people from a variety of different racial, ethnic, socio-economic, educational, religious, sexual, gender, and generational backgrounds

To Apply

Please send a cover letter and resume to SEOrganizer@gsanetwork.org.

Deadline for applications is October 20th, 2017, however, the position will be filled as soon as the appropriate candidate is found. It is therefore recommended that you submit your materials as promptly as possible. The ideal start date is November 2017.

Equal Opportunity Employer

GSA Network is an equal opportunity employer and encourages applications from youth, people of color, people of all sexual orientations and gender identities, and people with disabilities.