



Northern CA Regional Organizer

Job Title: Northern CA Regional Organizer – Oakland, CA

Reports To: Rhina Ramos, Director of California Programs

Status: Full-Time (average 45 hours/week), Non-Exempt, overtime eligible

Salary: \$17.50/hr, 45hrs a week , plus generous benefits package including health, dental, and retirement benefits

Organization

Genders & Sexualities Alliance Network (GSA Network) is a national next-generation LGBTQ racial and gender justice organization that empowers and trains trans, queer and allied youth leaders to advocate, organize, and mobilize an intersectional movement for safer and healthier schools. GSA Network of California currently runs a network of more than 1100 GSA clubs throughout California. The Southern California office of the GSA Network of California supports over half of the GSAs in the state and strives to provide resources and trainings to GSAs throughout the region. As leader of the National Association of GSA Networks we bring together youth and adult leaders from state and regional GSA Networks to share best practices for GSA organizing. As a national leader in the LGBT, safe schools, and education justice movements, this is an exciting time for GSA Network as we expand our impact in California and nationally, and grow our team. You can learn more about our work at www.gsanetwork.org.

Position

GSA Network is seeking an experienced LGBTQ youth organizer and activist to serve as the Northern CA Regional Organizer. This position will support GSA programmatic work in Northern CA. The position will build the capacity of queer youth of color to advance policy issues at the intersections of LGBTQ student safety and economic and racial justice in schools.

The GSA Northern CA Regional Organizer will focus in reaching out and organizing a base of LGBTQ young leaders and allies in the Bay Area specifically but not limited to Alameda, San Francisco, Contra Costa, San Mateo and Santa Clara Counties. This position will be responsible for conducting site visits and building relationships with schools, trainings and engaging youth in other GSA Network programming.

The Northern CA Regional Organizer will train these young leaders and provide them with information and resources to run campaigns in their schools and communities in order to guarantee safe inclusive school environment for queer youth of color and all students. This position will also

carry out regional summits, and support the participation of young representatives from these regions in the Northern CA Youth Council.

The Northern CA Regional Organizer must have demonstrated passion for LGBTQ youth leadership and empowerment. Extensive knowledge or personal experience with the intersectional issues facing low-income LGBTQ youth of color, and a commitment to social justice are required for this position.

Principal Responsibilities

- Build an organizing strategy to maintain an active base of at youth leaders from Oakland and San Francisco as priority areas
- Enlist approximately 25 youth leaders to serve in the Northern CA Youth Council throughout the school year - providing for leadership opportunities
- Conduct workshops for LGBTQ youth and GSA leaders on educational justice and other issues at the intersections of racial, economic and queer justice
- Represent GSA Network building partnerships with local youth and racial/gender/economic specifically Dignity Schools Coalition Bay Area Chapter, Black Organizing Project, and Californians for Justice
- Participate in GSA Network in local coalitions that advancing healthy school environments in the target areas
- Maintain regular contact and relationship development in target schools
- Provide technical assistance and support to campaigns being run by GSA youth leaders in these regions
- Coordinate GSA Summer Activist Camp which consists of a 3-4 day overnight learning experience that includes anti-oppression curriculum, community organizing and leadership skills
- In collaboration with other staff at GSA Network, lead the planning and carrying out of the Youth Empowerment Summit (YES Conference) annually during fall
- Assist in the creation of blog posts, videos and other media about the intersectional issues facing queer youth of color in local schools districts
- Other duties as assigned

Qualifications

- 2-3 years of experience as a youth activist and organizer working with LGBTQ youth of color
- 2-3 years of experience doing intersectional movement activism and/or organizing
- Proven leadership skills - having built a base of individuals to create change
- Proven facilitation skills around topics and issues of racial, economic and queer justice
- Deep and demonstrable knowledge of the issues facing low income LGBTQ youth of color in schools

- Understanding of the concepts and policies behind the school-to-prison pipeline

- A minimum of 2 years of experience with non-profits, community organizing and coalition building
- Solid time management skills, attention to detail, and ability to manage multiple projects
- Commitment to social justice, intersectional anti-oppression work, and LGBTQ justice
- Ability to work both independently and as part of a team, with people from a variety of different, racial, ethnic, socio-economic, educational, religious, sexual, gender, and generational backgrounds
- Good written and verbal communication skills
- Able to work nights and weekends as needed to accommodate around school schedules
- Driver's license and access to reliable car with insurance
- Willingness and ability to travel statewide
- Familiarity with any of the target areas is a plus
- Bilingual/multilingual is a plus
- Ability to pass a background check

To Apply

Please send cover letter and resume to NorCalOrganizer@gsanetwork.org with the subject line NorCal Regional Organizer Application.

Deadline for applications is October 20th, 2017, however, the position will be filled as soon as the appropriate candidate is found. It is therefore recommended that you submit your materials as promptly as possible. The ideal start date is November 2017.

Equal Opportunity Employer

GSA Network is an equal opportunity employer and encourages applications from youth, people of color, people of all sexual orientations and gender identities, and people with disabilities.